

Employment Information for the Position at Iwate University Faculty of Science and Engineering

1. Position and Number of Positions: 1 (one) assistant professor (tenure-track)
2. Affiliation: Faculty of Science and Engineering, Department of Science and Engineering,  
Mechanical, Intelligent Systems and Aerospace Engineering Course (Undergraduate Program)  
Graduate School of Arts and Sciences, Division of Science and Engineering,  
Graduate Course in Mechanical and Aerospace Engineering (Master's Program)  
Graduate School of Science and Engineering, Division of Systems Innovation Engineering, Field in Mechanical Engineering (Doctoral Program)
3. Field of Specialization: Medical assistive technology, Biomedical engineering, Medical systems, Intelligent system, Human interface
4. Subjects to Teach  
Undergraduate: Experiments in mechanical science, Trainings in mechanical science, English for science and technology II , Graduation research  
Graduate: Project management in mechanical and aerospace engineering, Special trainings
5. Qualifications  
Applicants must:
  - (1) Have a doctoral degree (or be expected to receive a doctoral degree)
  - (2) Have the ability to teach and supervise undergraduate and graduate students and promote advanced research work
  - (3) Have Japanese and English language proficiency at or above a level required for supervising research work
  - (4) Have the ability to properly engage in organizational operations as a member of a university
6. Starting Date: After October 1, 2025.
7. Term of Employment: 5 (five) years  
Please note that an interim evaluation will be conducted by the day at which point three years will have passed from the date of employment, and a tenure review will be conducted by six months prior to the expiration date of the tenure-track faculty member's term. Tenure (assistant professor, without tenure) will be granted if target values required for granting tenure have been met during the term.

In the case of a particularly outstanding evaluation in the interim evaluation, the eligibility for granting tenure may be discussed at that time.

Please read the regulations regarding the university's tenure track system below:

[Regulations on the Iwate University Tenure Track System] (Japanese)

<https://www.iwate-u.ac.jp/about/disclosure/files/regulations/60200040.pdf>

## 8. Compensation

Salary and Benefits: Based on the salary regulations of Iwate University and subject to annual salary system (Retirement allowance is paid at the time of retirement.)

Working Hours: Discretionary working system for professional work, 7 hours and 45 minutes of de facto working per day

Insurance: Employment Insurance, Social Insurance, Workers' Accident Compensation Insurance, Mutual Aid Association of the Ministry of Education, Culture, Sports, Science and Technology

Days off: Saturday, Sunday, public holidays, year-end and New Year holidays, etc.

## 9. Application Documents

- (1) A curriculum vitae. 1) Attach an ID photo, 2) Email address, 3) Phone number, 4) Educational background, 5) Work history, 6) Academic affiliations, 7) Awards and punishments.
- (2) Summary of educational experience in your expertise. 1) Lecture experience (Teaching assistant for new graduates) and the evaluations, 2) Experience in supervising (assisting) students on their graduation research, 3) Awards received by students. (one A4 page)
- (3) List of research achievements. 1) Peer-reviewed academic papers, 2) Books, 3) International conference papers (separate into abstract peer-reviewed, full paper peer-reviewed, and non-peer-reviewed), 4) Review papers, 5) Research reports, 6) Oral presentations, and 7) Patents (separate into granted and ungranted patents). If the applicant is the first author or corresponding author, mark the name of the author of the paper with an asterisk (\*).
- (4) Three copies of your accepted scientific papers that represent your work (photocopies are accepted)
- (5) An outline of past research achievements (two A4 pages)
- (6) Aspirations for education and research at Iwate University (two A4 pages)
- (7) Name, affiliation, and contact information (Email address, Phone number) of one professional reference who are willing to be contacted about the applicant.
- (8) Any other documents for reference (External funds such as scientific research grants (representative/shared), Academic activities, Social contributions, International contributions, and Your future aspirations for these).

## 10. Application Period: From April 1, 2025 to no later than June 30, 2025

## 11. Selection Process

The selection process will be conducted in two stages.

Primary screening: documents screening

Secondary screening: interviews

Applicants will be notified of the results immediately after the screening (details for the secondary screening will be provided to any applicants who passed the primary screening) by email.

Iwate University is promoting diversity. As part of this effort, Iwate University is implementing the following measures in relation to this open recruitment.

### <Efforts to Promote Employment of Young Faculty Members>

-Up to 2,000,000 yen for start-up expenses (research expenses) will be provided.

Tenure-track faculty members (Lecturers and Assistant Professors) will receive a research grant of 2,000,000 yen in a lump sum for 2 years from the date of hire.

### <Efforts to Promote the Recruitment of Female Faculty Members>

- Priority will be given to women (in cases where performance and qualification evaluations are deemed equal) \*2

- Up to 200,000 yen of retention fund (research expenses) will be provided.

Female Lecturers and Assistant Professors assigned to the university will receive 200,000 yen in a lump sum as research expenses for 2 years from the date of hire.

- Any maternity, childcare, or family care leave taken before or after childbirth will be taken into consideration during the selection process (regardless of gender, please specify the period of leave in your resume).

- Various support for work-life balance:

Dual residence allowance system, next generation development support (support for balancing childbirth and childcare) and family caregiver support, on-campus childcare center, on-campus childcare space, etc.

<https://diversity.iwate-u.ac.jp/support/wlb/>

- Career support for female researchers:

Research supporters/assistants assignment system, buyout system dedicated for female researchers, overseas dispatch program for female researchers global career development, etc.

<https://diversity.iwate-u.ac.jp/support/womenresearchers/>

\*Support will be provided as needed through the initiative project for realizing diversity in the research environment (female leader development type) subsidized by the MEXT funds:

<https://iwatewomensleadership.iwate-u.ac.jp/>

## 12. Sending Address

Course Director Takanori SHIBATA,

Mechanical, Intelligent Systems and Aerospace Engineering Course, Department of Science and Engineering, Faculty of Science and Engineering, Iwate University

4-3-5 Ueda, Morioka, Iwate 020-8551 JAPAN

E-mail: [tshibata@iwate-u.ac.jp](mailto:tshibata@iwate-u.ac.jp)

Please send the application documents as “Express Registered Mail” and write “Enclosed: Application Documents for the position of assistant professor in [Medical assistive technology-related] on the envelope in red. The application documents will not be returned.

## 13. Contact Information

Prof. Makoto Sasaki,

Mechanical, Intelligent Systems and Aerospace Engineering Course, Department of Science and Engineering, Faculty of Science and Engineering, Iwate University

E-mail: [makotosa@iwate-u.ac.jp](mailto:makotosa@iwate-u.ac.jp)

## 14. Other

Personal information in the application documents will only be used for the purpose of screening and hiring procedures and will not be used for any other purposes.